NORDSTROM

Nordstrom Names Ann Munson Steines General Counsel

July 29, 2019

SEATTLE, WA (July 29, 2019) – Leading fashion retailer Nordstrom, Inc. announced Ann Munson Steines has joined the company as Executive Vice President, General Counsel and Corporate Secretary. In this role, Steines will serve as member of the company's Executive Team and will oversee the company's Legal and Risk department.

"Ann is a seasoned leader whose deep retail perspective and significant legal experience is an excellent addition to our leadership team," said Erik Nordstrom, co-president of Nordstrom, Inc. "Her breadth of experience supporting business leaders and boards of directors will be a valuable asset as we continue to scale our critical investments in technology, people and physical spaces to serve customers no matter how they choose to shop."

Steines joins Nordstrom from Macy's where she most recently served as Senior Vice President, Deputy General Counsel and Assistant Secretary since 2009. She started her career as a labor and employment attorney for a law firm and joined the Macy's law department in 1998. Through successive positions of increasing responsibility, she spent a significant amount of her time at Macy's in the corporate legal practice group, including leading public company securities and governance work.

As General Counsel, Steines is accountable for Nordstrom's risk management strategies and policies and will provide strategic counsel on legal, risk, business and operational matters.

Robert Sari retired as the company's General Counsel in March 2019. Sheryl Garland has served as Corporate Secretary and Interim General Counsel since his retirement and will continue in her role as VP, Deputy General Counsel.

Nordstrom is committed to diverse workforce representation across all business areas, and at every level of leadership. Nordstrom believes having a diverse workforce and a culture of inclusion fosters innovation, enables it to better serve customers and strengthens its ability to attract and retain top talent. With the addition of Steines, three of the company's 10 executive team members are female.

About Nordstrom

Nordstrom, Inc. is a leading fashion retailer based in the U.S. Founded in 1901 as a shoe store in Seattle, today Nordstrom operates 381 stores in 40 states, including 119 full-line stores in the United States, Canada and Puerto Rico; 248 Nordstrom Rack stores; three <u>Jeffrey</u> boutiques; two clearance stores; six Trunk Club clubhouses; and three Nordstrom Local service concepts. Additionally, customers are served online through <u>Nordstrom.com</u>, <u>Nordstromrack.com</u>, <u>HauteLook</u> and <u>TrunkClub.com</u>. Nordstrom, Inc.'s common stock is publicly traded on the NYSE under the symbol JWN.