Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasnington,	D.C.	20549	

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* KOPPEL MICHAEL G														k all applica Director	,		on(s) to Issuer 10% Owner Other (specify		
	(F RDSTROM KTH AVEN		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 09/15/2008							X	below)	ecutive V	below) resident				
(Street) SEATTL (City)		/A State)	98101 (Zip)		_ 4.	If Ame	endment, Da	ate of	Original I	Filed	(Month/Day	v/Year)		. Indivine)	Form fil	led by One led by Moi	e Repo	(Check App rting Persor One Repor	1
		Ta	ble I - Nor	n-Deriv	vativ	/e Se	curities	Acc	uired,	Disp	osed of	, or Ber	neficia	ılly	Owned				
		Date	Transaction te onth/Day/Year)		Execution Date,		Transaction Disposed Of Code (Instr. 5)		es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Reported Transacti (Instr. 3 a	on(s)			(Instr. 4)
Common	Stock														52,	927		D	
Common Stock												5,363.07			I 1	By 401(k) Plan, per Plan statement dated 8/31/08			
			Table II -								osed of, onvertib				wned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3A. Deemed Execution Date if any (Month/Day/Year)		Date, T	4. Transaction Code (Instr. r) 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		Derivative Security		9. Number derivative Securitie Beneficia Owned Following Reported	e s ully	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Co	Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amou or Numb of Share	er		Transacti (Instr. 4)	on(s)		
Stock	(1)	09/15/2008			A		109 55 ⁽²⁾		(3)		(3)	Common	109.5	55	\$32.35	1,240.	38	D	

Explanation of Responses:

- 1. 1 for 1
- 2. Stock unit dividend paid on performance share units that were deferred at the election of the reporting person under the Executive Deferred Compensation Plan.
- 3. The stock units are convertible into the issuer's common stock and payable upon the occurrence of certain events, including the reporting person's retirement from the issuer.

Remarks:

<u>Duane E. Adams, Attorney-in-</u> <u>Fact for Michael G. Koppel</u>

09/17/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.