UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			01.00		vesuner		ipany Act of 15	10						
1. Name and Address of Reporting Person [*] Bariquit Teri				r Name and Ticker o DSTROM IN			nbol		ationship of Reporting (all applicable) Director Officer (give title below)	Person(s) to Issuer 10% Owner Other (specify below)				
(Last) (First) (Middle) 1617 SIXTH AVENUE				of Earliest Transacti 2020	on (Mor	nth/Da	y/Year)		,	andising Office				
(Street) SEATTLE	WA	98101		4. If Amendment, Date of Original Filed (Month/Day/Year) 08/20/2020						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)]										
		Table I - No	n-Derivative S	ecurities Acq	uired,	Disp	oosed of, o	r Bene	ficially C	wned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(1150.4)		
												By 401(k)		

Common Stock

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Share Units	(1)	08/18/2020		D			19,811	03/10/2023	03/10/2023	Common Stock	19,811	\$ 0	0	D	
Employee Stock Option (right to buy) ⁽²⁾	\$14.79 ⁽³⁾	08/18/2020		A		100,316 ⁽⁴⁾		09/10/2022	08/27/2030	Common Stock	100,316	\$0	100,316	D	

Explanation of Responses:

1. Represents Performance Share Units originally granted on March 9, 2020 and canceled by the issuer without payment on August 18, 2020.

2. Granted under the issuer's 2019 Equity Incentive Plan.

3. The exercise price was equal to the closing price of the issuer's common stock on August 27, 2020.

4. The number of options granted was not known at the time of the initial filing. This Form 4 is being amended to report the number of options granted, calculated pursuant to a formula approved by the Compensation, People and Culture Committee, and to clarify the expiration date of the award.

Remarks:

Brian B. DeFoe, Attorney-in-Fact 09/09/2020 for Teri Bariquit

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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