FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 20049	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287		

Reported

(Instr. 3 and 4)

15,301

(A) or (D)

Price

Estimated average burden

(Instr. 4)

D

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

obligations m Instruction 1(ay continue. See b).		t to Section 16(a) o		hours per response:		0.5				
			or Sec	tion 30(h) of the Inv	estment Com	pany Act of 1940	1				
	dress of Reporting Pe	erson*		er Name and Ticker				ationship of Repo (all applicable)	orting Person(s) to	Issuer	
KNIGHT F	XEVIN I					,		Director 10% Owner			
(Last)	(First)	(Middle)	3 Date	of Earliest Transac	tion (Month/D	lav/Year)	X	Officer (give to below)	belov	r (specify v)	
C/O NORDS	, ,	(iviidule)	02/17/		acon (monan)	uy, ,	Executive Vice President		t		
1617 SIXTH											
				nendment, Date of 0	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street)							Line)	Form filed by	iled by One Reporting Person		
SEATTLE	SEATTLE WA 98101								ed by More than One Reporting		
(City)	(State)	(Zip)						Person			
		Table I - Non	-Derivative S	ecurities Acqu	ıired, Disp	osed of, or Benefi	cially	Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Followin	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		

													,511			
Table II - Derivative Securities Acquired, Disposed of, or Beneficial (e.g., puts, calls, warrants, options, convertible securities)									-	/ Owned						
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)				Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
	Employee Stock Option (right to	\$51.14	02/17/2012		A		0(1)		(2)	02/17/2022	Common Stock	0(1)	\$0	0(1)	D	

ν

Amount

Explanation of Responses:

Common Stock

2. Granted under the issuer's 2010 Equity Incentive Plan, exercisable in four equal annual installments commencing on 2/17/2013.

Remarks:

buy)

/s/Paula McGee, Attorney-in-Fact for Kevin T. Knight

02/22/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} The number of options granted is not known at this time. The number is calculated as a function of base pay, a long-term incentive (LTI) percentage and the fair value of the option. The Binomial Lattice option valuation model will be used to estimate the fair value of the option. This model requires the input of certain assumptions, including risk-free interest rate, volatility, dividend yield, and expected life. The formula for determining the number of options granted is: number of options = (base pay x LT1%) / option fair value. This Form 4 will be amended to report the number of options granted when that number has been calculated.