FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasiiiigion,	D.C. 20349	

	OMB APPR	OVAL								
	OMB Number:	3235-0287								
ı	Estimated average burden									
	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Worzel Ken												(Ched	ationship of k all applica Director Officer (ble)	Person(s) to Issuer 10% Owne Other (spec		ner	
	(F RDSTROM (TH AVEN		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/25/2011							X			below)	elow)		
(Street) SEATTL		7 A	98101		4. If Amendment, Date of Original Filed (Month/Day/Year) 02/28/2011							6. Ind Line) X	Form file	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting n				
(City)	(S	tate)	(Zip)		<u></u>								<u> </u>					
1. Title of Security (Instr. 3) 2. Transplate			Saction 2A. Deemed Execution Date, if any			Juired, Disposed of, or Benefic 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)			(A) or	or 5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		. Nature of ndirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	Transaction	Transaction(s) (Instr. 3 and 4)			,	
Common Stock											0		D					
Common Stock												569.092		I		By 101(k) Plan, per Plan tatement lated		
			Table II - I				urities A							wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	Code (Ins) or • (D)	6. Date Exercisable ar Expiration Date (Month/Day/Year)		te	7. Title and of Securiti Underlying Derivative (Instr. 3 an	es J Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cod	de V	,	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)	ion(s)		
Employee Stock Option (right to buy)	\$45.49	02/25/2011		A			30,013 ⁽¹⁾⁽²⁾		(3)		02/25/2021	Common Stock	30,013	\$0	30,01	.3	D	

Explanation of Responses:

- 1. The number is calculated as a function of base pay, a long-term incentive (LTI) percentage and the fair value of the option. The Binomial Lattice option valuation model will be used to estimate the fair value of the option. This model requires the input of certain assumptions, including risk-free interest rate, volatility, dividend yield, and expected life. The formula for determining the number of options granted is: number of options = (base pay x LTI%) / option fair value.
- 2. This Form 4 is being amended to report the number of options granted, which was unknown at the time of the original filing on 2/28/11, pursuant to a formula approved by the Compensation Committee.
- 3. Granted under the issuer's 2010 Equity Incentive Plan, exercisable in four equal annual installments commencing on 2/25/2012.

Remarks:

Paula McGee, Attorney-in-Fact 03/18/2011 for Ken Worzel

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.