SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per 0.5 response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	or Sect	tion 30(h) of	the Investment Company Act	t of 1940				
1. Name and Address of Reporting Persor Lionello Gemma	* 2. Date of Requiring (Month/Da 09/13/20	Statement y/Year)	3. Issuer Name and Ticker NORDSTROM IN					
(Last) (First) (Middle) C/O NORDSTROM, INC. 1617 SIXTH AVENUE (Street) SEATTLE WA 98101			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give Other (specify title below) below) President, Nordstrom Rack			 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 		
(City) (State) (Zip)		Dorivoti	ivo Socuritico Ponofi		wood			
Table I - Non-Deriva 1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership		4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock			72,889 ⁽¹⁾	1	D			
Common Stock			21,165	I			401(k) Plan, per Plan ement dated 8/31/2023	
(4			e Securities Beneficia nts, options, convert					
1. Title of Derivative Security (Instr. 4)	2. Date Exerce Expiration Da (Month/Day/	ate	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise		5. Ownership Form:	6. Nature of Indirect Beneficia Ownership (Instr.
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	5)
Employee Stock Option (right to buy)	(2)	03/03/2024	Common Stock	10,556	57.16		D	
Employee Stock Option (right to buy)	(2)	02/24/2025	Common Stock	8,313	75.23		D	
Employee Stock Option (right to buy)	(2)	02/28/2026	Common Stock	10,806	51.32		D	
Employee Stock Option (right to buy)	(2)	06/07/2026	Common Stock	7,500	40.5		D	
Employee Stock Option (right to buy)	(2)	02/28/2027	Common Stock	5,927	46.66	6	D	
Employee Stock Option (right to buy)	(2)	03/05/2029	Common Stock	26,735	45.33	3	D	
Employee Stock Option (right to buy)	(3)	03/04/2031	Common Stock	7,420	35.52	2	D	
Employee Stock Option (right to buy)	(4)	03/03/2032	Common Stock	7,781	25.68	8	D	
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Explanation of Responses:

1. Representing 38,902 shares of Common Stock and 33,987 Restricted Stock Units ("RSUs"). Upon vesting, each RSU converts to one share of Common Stock. Unvested RSUs

consist of: 4,353 RSUs granted on 3/9/2020 and vesting on 3/10/2024; 4,564 RSUs granted on 3/4/2021 and vesting in two equal installments on each of 03/10/2024 and 3/10/2025; 3,375 RSUs granted on 8/26/2021 and vesting on 9/10/2024; 7,503 RSUs granted on 3/3/2022 and vesting in three equal installments on each of 3/10/2024, 3/10/2025 and 3/10/2025; and 14,192 RSUs granted on 3/6/2023 and vesting in four equal installments on each of 3/10/2024, 3/10/2025.

2. Fully vested.

3. Vesting 50% on 3/10/2024 and 50% on 3/10/2025.

4. Vesting 50% on 3/10/2025 and 50% on 3/10/2026.

5. Vesting 50% on 3/10/2026 and 50% on 3/10/2027.

Remarks:

/s/ Brian B. DeFoe,

<u>Attorney-in-Fact for</u> <u>Gemma Lionello</u> <u>09/25/2023</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.