FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
OMB Number:	3235-02								

87 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Worzel		Reporting Person*					Name and						(Ch	relationship o eck all applio Directo	able) r		10% (Owner	
	(FI RDSTROM (TH AVEN	, INC.	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 12/16/2013							X Officer (give title Other (specify below) Executive Vice President					
(Street) SEATTL (City)		tate)	98101 (Zip)		-	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Ind Line) X									X Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3) 2. Trans Date (Month/It		action	Execution Date,		3. 4. S		4. Securitie	rities Acquired (A) or ed Of (D) (Instr. 3, 4 an		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
Common Stock								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		1)	(Instr. 4)		
Common Stock													1,635.83		I		By 401(k) Plan, per Plan statement dated 11/30/2013		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date Execution if any (Month/Day/Year)		Date, Transaction		ction Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownersh Form: Direct (D or Indirec (I) (Instr.	Beneficial Ownership tt (Instr. 4)					
					Code	v	(A)	(D)	Date Expiration Exercisable Date Title		Amount or Number of Shares	(Instr.		ction(s)					
Stock Units	(2)	12/16/2013			A		12.49 ⁽³⁾		(4)		(4)	Common Stock	12.49	\$60.55	52	.1	D		

Explanation of Responses:

- $1. \ Includes \ 256 \ shares \ acquired \ on \ September \ 30, \ 2013 \ under \ the \ Employee \ Stock \ Purchase \ Plan.$
- 2. 1 for 1
- 3. Stock unit dividend paid on performance share units that were deferred at the election of the reporting person under the Executive Deferred Compensation Plan.
- 4. The stock units are convertible into issuer's common stock and payable upon the occurrence of certain events, including the reporting person's retirement from the issuer.

Remarks:

Paula McGee, Attorney-in-Fact 12/18/2013 for Ken Worzel

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.