FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ΙP

OMB APP	PROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of PHILIP	Reporting Person ^a							er or Trad [<mark>NC</mark> [Ј					(Che	elationsnip eck all appli Directo	cable)	10% Owner				
(Last) 457 COU	(Fi JRT STREE	*	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/14/2012									Officer below)	(give title		Other (s below)	pecify			
(Street) RENO (City)	N'		89501 (Zip)		4. If	Amer	ndment, [Date o	f Original	Filed	(Month/Da	ay/Year)		Line) <mark>K</mark> Form f	iled by One	Repo	y (Check Apporting Person	1		
		Tab	le I - Non	-Deriva	ative	Sec	curities	s Acc	quired,	Dis	posed o	f, or E	3ene	eficiall	y Owned	l					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.					5. Amou Securitie Benefici Owned F Reported	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	Amount	(A (D) or)	Price	Transact (Instr. 3	ion(s)			inisu. 4)							
Common	Stock	k 19,62						9,620		I	See ⁽¹⁾										
		٦	Γable II - D (d								osed of, onvertil				Owned						
Derivative Conversion Date Execution or Exercise (Month/Day/Year) if any			3A. Deemed Execution D if any (Month/Day/	ate, Tr	ransaction ode (Instr.		ı of		6. Date Ex Expiration (Month/Da	•	nd 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	i illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				C	ode	v	(A)	(D)	Date Exercisab		Expiration Date	Title	0 0	amount or lumber of Shares							
Stock	(2)	12/14/2012			A		77.3 ⁽³⁾		(4)		(4)	Commo	on	77.3	\$52.2	15,022.9	2 ⁽⁵⁾	D			

Explanation of Responses:

- 1. Shares held by the Satre Family Trust, of which the reporting person is a trustee and beneficiary.
- 3. Granted under the 2002 Nonemployee Director Stock Incentive Plan. These stock units were deferred at the election of the reporting person under the Directors' Deferred Compensation Plan.
- 4. The stock units are convertible into the issuer's common stock and payable upon the occurrence of certain events, including the reporting person's retirement from the issuer's Board of Directors.
- 5. Represents the total number of stock units held by the reporting person under the Directors' Deferred Compensation Plan.

Remarks:

Paula McGee, Attorney-in-Fact 12/18/2012 for Philip G. Satre

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.