FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

| Washington, D.C. 20549 | |
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| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|-------------------|---------------|------------------|

| | OMB APPROVAL | | | | | | | | | |
|-----|--------------------------|-----------|--|--|--|--|--|--|--|--|
| | OMB Number: | 3235-0287 | | | | | | | | |
| | Estimated average burden | | | | | | | | | |
| - 1 | hours ner resnonse: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | d Address of | Reporting Person* AEL G | | | | | Name and OSTRO | | | | | | | Relationship o eck all applic Directo | able) r | ng Perso | 10% O | wner | |
|--|---|--|---|----------|--|---|--------------------------|--------|--------------------------------|---|--------------------|---|--|---|--|--|---|---------------------------------------|--|
| | (F RDSTROM TH AVEN | , INC. | (Middle) | | 03 | 3. Date of Earliest Transaction (Month/Day/Year) 03/22/2016 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | X Officer (give title Other (specify below) Executive Vice President | | | | | |
| (Street) SEATTL | E W | 'A | 98101 | | 4.1 | If Ame | endment, Da | ate of | Original | Filed | (Month/Day | /Year) | 6. I Lin | X Form fi | led by On | ie Repo | (Check Ap rting Perso One Repo | n | |
| (City) | (S | | (Zip) | n Deriv | vative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | ction 2A. Deemed Execution Date, | | | 3. Transaction Code (Instr. 5) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4) | | | (A) or | 5. Amount of Securities Beneficially Owned Following Reported | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of ndirect Beneficial Ownership Instr. 4) | | | | | |
| | | | | | _ | | | Code | v | Amount | (A) or (D) | Price | Transactio (Instr. 3 an | d 4) | | | | | |
| Common Stock Common Stock | | | | | | | | | | | | 77,374 6,809.75 | | I | | By 401 k) Plan, per Plan statement lated 2/29/2016. | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution I if any (Month/Day | Date, Ti | ansaction ode (Instr. | | | | 6. Date Expirati (Month/ | on Da | | | ies g Security | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitiv Benefici Owned Followir Reporte Transac | ve es ially ng d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | С | ode | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | | | |
| Stock Units | (1) | 03/22/2016 | | | A | | 183.53 ⁽²⁾ | | (3) | | (3) | Common Stock | 183.53 | \$56.75 | 7,314 | 1.71 | D | | |

Explanation of Responses:

- 1. 1 for 1
- 2. Stock unit dividend paid on performance share units that were deferred at the election of the reporting person under the Executive Deferred Compensation Plan.
- 3. The stock units are convertible into issuer's common stock and payable upon the occurence of certain events, including the reporting person's retirement from the issuer.

Remarks:

<u>Paula McGee, Attorney-in-Fact</u> <u>for Michael G. Koppel</u>

03/24/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.